

Results of 2025 Annual General Meeting

All resolutions were duly passed on a poll as set out below.

	For	No. of votes 'For' and discretionary	%	Against	%	Withheld
1	Receive the Directors' report and financial statements	127,978,286	99.97%	35,096	0.03%	332,899
2	Approve the Directors' remuneration report	102,076,928	79.63%	26,107,777	20.37%	161,576
3	Re-elect Alan Giddins as a Director	127,861,942	99.75%	318,751	0.25%	165,588
4	Re-elect Alex Pease as a Director	128,044,860	99.86%	184,728	0.14%	116,693
5	Elect Simon Jones as a Director	128,056,847	99.82%	228,287	0.18%	61,147
6	Re-elect Rachel Addison as a Director	127,907,190	99.76%	313,003	0.24%	126,088
7	Re-elect Liz Reilly as a Director	102,274,590	79.76%	25,945,603	20.24%	126,088
8	Re-elect Francis Salway as a Director	127,897,881	99.78%	281,766	0.22%	166,634
9	Re-appoint Deloitte LLP as auditor	128,038,898	99.86%	180,799	0.14%	126,584
10	Authorise the Directors to agree the remuneration of the auditor	128,052,570	99.86%	176,418	0.14%	117,293
11	Authorise the Directors to allot shares	127,759,348	99.62%	483,577	0.38%	103,356
12	Standard 10% disapplication of statutory pre-emption rights	127,662,884	99.55%	574,396	0.45%	109,001
13	Additional 10% disapplication of	127,626,927	99.52%	611,399	0.48%	107,955

	statutory pre-emption rights					
14	Approve the purchase and cancellation of up to 10% of the issued ordinary share capital	105,453,916	99.93%	74,676	0.07%	22,817,689
15	Allow meetings other than annual general meetings to be called on not less than 14 clear days' notice	127,841,782	99.70%	389,446	0.30%	115,053

1. The percentages voted 'For' and 'Against' are expressed as a proportion of the total votes cast. Votes withheld have not been included in the calculation of whether a resolution is carried since for legal purposes a vote withheld is not a vote cast.

2. Any proxy appointments which gave discretion to the Chair of the meeting have been included in the 'For' total.

3. At the date of the AGM the issued share capital of the Company was 256,653,097 ordinary shares.