

Results of 2026 Annual General Meeting

All resolutions were duly passed on a poll as set out below.

	For	No. of votes 'For' and discretionary	%	Against	%	Withheld
1	Receive the Directors' report and financial statements	138,448,746	99.84%	221,103	0.16%	372,890
2	Approve the Directors' remuneration report	138,132,578	99.39%	848,372	0.61%	61,789
3	Re-elect Alan Giddins as a Director	131,991,678	94.96%	7,011,954	5.04%	39,107
4	Re-elect Alex Pease as a Director	138,571,029	99.74%	365,340	0.26%	106,370
5	Re-elect Simon Jones as a Director	138,571,364	99.75%	345,005	0.25%	126,370
6	Re-elect Rachel Addison as a Director	138,628,427	99.75%	351,667	0.25%	62,645
7	Re-elect Liz Reilly as a Director	138,561,427	99.70%	418,667	0.30%	62,645
8	Re-elect Francis Salway as a Director	138,560,577	99.68%	442,792	0.32%	39,370
9	Re-appoint Deloitte LLP as auditor	138,686,880	99.77%	318,639	0.23%	37,220
10	Authorise the Directors to agree the remuneration of the auditor	138,693,065	99.78%	312,278	0.22%	37,396
11	Authorise the Directors to allot shares	138,079,472	99.32%	939,669	0.68%	23,598
12	Disapplication of statutory pre-emption rights – general	137,802,851	99.15%	1,186,473	0.85%	53,415
13	Disapplication of statutory pre-emption rights – acquisitions and specified capital investments	137,918,941	99.23%	1,070,103	0.77%	53,695

14	Approve the purchase of own shares by the Company	121,709,348	99.78%	263,968	0.22%	17,069,423
15	Allow general meetings (other than annual general meetings) to be called on not less than 14 clear days' notice	138,737,238	99.83%	237,422	0.17%	68,079

1. The percentages voted 'For' and 'Against' are expressed as a proportion of the total votes cast. Votes withheld have not been included in the calculation of whether a resolution is carried since for legal purposes a vote withheld is not a vote cast.
2. Any proxy appointments which gave discretion to the Chair of the meeting have been included in the 'For' total.
3. At the date of the AGM the issued share capital of the Company was 256,653,097 ordinary shares.