

Results of 2024 Annual General Meeting

All resolutions were duly passed on a poll as set out below.

	For	No. of votes 'For' and discretionary	%	Against	%	Withheld
1	Receive the Directors' report and financial statements	157,560,884	99.98%	25,553	0.02%	21,145
2	Approve the Directors' remuneration report	131,347,691	84.83%	23,484,347	15.17%	2,775,544
3	Re-elect Alan Giddins as a Director	156,349,520	99.22%	1,231,451	0.78%	26,611
4	Re-elect Alex Pease as a Director	157,424,382	99.90%	156,589	0.10%	26,611
5	Re-elect Sarah Sergeant as a Director	157,424,317	99.90%	156,654	0.10%	26,611
6	Re-elect Rachel Addison as a Director	157,427,317	99.90%	153,654	0.10%	26,611
7	Re-elect Liz Reilly as a Director	157,424,317	99.90%	156,654	0.10%	26,611
8	Re-elect Francis Salway as a Director	157,427,317	99.90%	153,654	0.10%	26,611
9	Appoint Deloitte LLP as auditor	157,438,103	99.91%	140,241	0.09%	29,238
10	Authorise the Directors to agree the remuneration of the auditor	157,473,784	99.93%	102,941	0.07%	30,857
11	Authorise the Directors to allot shares	156,716,151	99.48%	814,490	0.52%	76,941
12	Standard 5% disapplication of statutory pre-emption rights	157,036,053	99.68%	506,389	0.32%	65,140
13	Additional 5% disapplication of statutory pre-emption rights	156,965,954	99.63%	576,488	0.37%	65,140
14	Approve the purchase and cancellation of up to 10% of the issued ordinary share capital	129,359,005	99.89%	140,429	0.11%	28,108,148
15	Allow meetings other than annual general meetings to be called on not less than 14 clear days' notice	157,180,691	99.74%	406,113	0.26%	20,778

Notes

1. The percentages voted 'For' and 'Against' are expressed as a proportion of the total votes cast. Votes withheld have not been included in the calculation of whether a resolution is carried since for legal purposes a vote withheld is not a vote cast.
2. Any proxy appointments which gave discretion to the Chair of the meeting have been included in the 'For' total.
3. At the date of the AGM the issued share capital of the Company was 256,441,253 ordinary shares.